

**Authorization Acknowledgement for Conducting Suspicion-Based Drug
and/or Alcohol Testing of Students**

The Board of Education recognizes that drug and/or alcohol testing of an individual student may be appropriate when there are reasonable grounds to suspect that the student is violating the Board of Education's policy prohibiting the possession or use of drugs or alcohol while on school grounds or at a school-related activity. The Board of Education authorizes drug and alcohol testing of students based upon such reasonable suspicion of drug or alcohol use.

The Administration shall establish rules and regulations to implement this Policy 7:192 in compliance with applicable laws governing drug and alcohol testing of students.

Definitions

- A. **Reasonable Suspicion** is reasonable belief that a student is violating a school rule regarding the possession or use of drugs or alcohol, reasonably based on specific, contemporaneous, articulable observations concerning the appearance, behavior, speech or body odors of the student. The observations may relate to the chronic and withdrawal effects of controlled substances.
- B. **Prohibited Substances** are substances prohibited under the District's Student Discipline Policy 7:190.

Testing

- 1) When District employees have reasonable suspicion to believe a student(s) is under the influence, the employee shall report the student(s) to the principal or principal's designee.
- 2) The principal/principal's designee may request the student(s) submit to a breathalyzer and/or drug urine screen.
- 3) Parent(s)/guardian(s) shall be notified prior to the administration of any test for consent to administer test.
- 4) All privacy rules and laws shall be followed to maintain confidentiality of the student(s).
- 5) After Parental/guardian consent is obtained the test shall be performed by: 1) appropriate school personnel; 2) a private service provider, 3) local law enforcement, and/or 4) A Laboratory which follows the standards for drug testing established by the Clinical Laboratory Improvement Act (CLIA) and the laboratory should also be certified by the Joint Commission of Accreditation of Healthcare Organizations (JCAHO) or a comparable accrediting organization.
- 6) A student(s) who refuses to undergo testing shall not be disciplined for refusing the test, but may be disciplined in accordance with Board Policy 7:190, based upon the facts giving rise to reasonable suspicion that the student violated Board Policy.
- 7) The District will pay for all initial testing and any follow up testing necessitated by invalid specimens, any additional testing will be at the expense of the student and his/her parent(s)/guardian(s).
- 8) Upon receipt of the test results the authorized school administrator will notify the student and his/her parent(s)/guardian(s) of the test results. The student and his/her parents(s) /guardian(s) may submit any additional information. The student and his/her parent(s) /guardian(s) may challenge the test results at their expense.

The student(s) shall be subject to disciplinary measures, consistent with the Student Discipline Code regarding the infraction of school rules for positive results.

Students and their parents/guardians must sign the *Verification Form* acknowledging receipt of the *Authorization Acknowledgement for Conducting Suspicion-Based Drug and/or Alcohol Testing of Students* each year while the student is enrolled in the School District.

I understand and will abide by the above *Authorization Acknowledgement for Conducting Suspicion-Based Drug and/or Alcohol Testing of Students*. This signature is to acknowledge that I am aware that a suspicion based drug and alcohol policy has been adopted by the Board of Education for the Staunton Community Unit School District #6.